

CASEY CLUB ACCREDITATION INCLUSION AND COMMUNITY ENGAGEMENT



What the Inclusion and Community Engagement Pillar is about

The Inclusion and Community Engagement Pillar is one pillar of the Casey Club Accreditation Program (CCAP). By taking part in the CCAP your club can work towards Bronze, Silver, or Gold Accreditation. Achieving accreditation provides a financial discount towards your facilities and maintenance fees.

Clubs earn points by completing assessments and action plans within the inclusion areas most relevant to their club. These activities help clubs create a more welcoming, inclusive and connected environment for their members and the wider community.

Support available to your club

Your club will be supported every step of the way – you won't be doing this alone.

You'll have access to guidance and expertise from organisations such as:

- Australian Sports Commission
- Monash Health
- Sports4All
- City of Casey Council
- Other inclusion and community specialists

These partners will help you with assessments, planning, and turning your ideas into action.

MAKING YOUR CLUB INCLUSIVE

Choose Your Inclusion Stream

Your club can choose one of these groups to focus on:

- People aged 50+
- People with disability (All Abilities)
- Aboriginal and Torres Strait Islander communities
- Multicultural communities
- LGBTIQ+ / Rainbow community
- People from lower-income households
- Women and girls

Choose the groups that make the most sense for your club and community

Complete the Three Steps

Each inclusion stream has three simple steps that help your club become more inclusive.



STEP 1 – Initial Assessment

You complete a short assessment or survey to understand how welcoming your club currently is to that group.
This will be through Game Plan or the Sports4All program.



STEP 2 – Action Plan

Your club meets with a partner organisation to create an Inclusion Action Plan. This plan outlines practical steps your club can take to be more welcoming and accessible.



STEP 3 – Put Your Plan Into Action

Your club starts doing the actions from your plan. You have up to two years to complete this phase.

The Inclusion Stream Pillar and the Casey Accreditation Program

The activities completed within this pillar contribute to your club's overall Bronze, Silver or Gold Accreditation. Clubs must also meet the requirements of other accreditation pillars to achieve each accreditation level.



Bronze Accreditation

- Choose **one inclusion stream**
- Complete the **Initial Assessment**
- Develop an **Inclusion Action Plan** with support from an approved external organisation or resource.



Silver Accreditation

- Complete all of the actions identified in your **Inclusion Action Plan**
- Evidence of completion will be reviewed by the **City of Casey Sports Development Officer** and the relevant **partner organisation**



Gold Accreditation

- Complete the Bronze and Silver requirements in **two different inclusion streams**

Clubs can only work on one inclusion stream at a time. Once actions from the first stream have been completed and evidence has been provided, clubs can begin their second inclusion stream.

The City of Casey Club Accreditation Program supports clubs to become more inclusive, welcoming, and connected—recognising meaningful action that strengthens participation for everyone.

Inclusion Stream Pathways

GROUP	Phase 1 – Initial Inclusion Assessment	Phase 2 – Inclusion Action Plan	Phase 3 – Implementation and Activation	Identified and Recommended Silver & Gold Programs*
50+ Ages	Completion of Monash Health Initial survey	Creation of Inclusion Action Plan with dedicated Monash Health representative	Use of Active Inclusion initiatives AND Demonstrated priority access for 50+ ages Group in club planning (e.g. training, allocations, match scheduling)	
All Abilities	Completion of Stage 1 of Sport4All Program (Initial Survey)	Creation of Inclusion Action Plan with dedicated Sport4All Inclusion Officer	Completion of action plan items as identified by external provider AND Demonstrated priority access for All-Abilities Group in club planning (e.g. training, allocations, match scheduling)	Sport4All Inclusion Program (Gold)
Aboriginal and Torres Strait Islanders	Completion of Monash Health Initial survey	Creation of Inclusion Action Plan with dedicated Monash Health representative	Completion of action plan items as identified by external provider. AND Demonstrated priority access for Aboriginal and Torres Strait Islanders Group in club planning (e.g. training, allocations, match scheduling)	

OFFICIAL

GROUP	Phase 1 – Initial Inclusion Assessment	Phase 2 – Inclusion Action Plan	Phase 3 – Implementation and Activation	Identified and Recommended Silver & Gold Programs
Multicultural Communities	Completion of Monash Health Initial survey	Creation of Inclusion Action Plan with dedicated Monash Health representative	Completion of action plan items as identified by external provider AND Demonstrated priority access for Multicultural Communities in club planning (e.g. training, allocations, match scheduling)	
LGBTIQA+	Completion of Monash Health Initial survey OR Attendance of Proud2Play Workshops	Creation of Inclusion Action Plan with dedicated Monash Health representative OR Attendance of Proud 2 Play Workshops + Development of Action Plan	Completion of action plan items as identified by external provider.	Proud 2 Play Workshops attendance + action plan (Silver)
Low-Income	Completion of Monash Health Initial survey	Creation of Inclusion Action Plan with dedicated Monash Health representative	Completion of action plan items as identified by external provider.	
Women and Girls	Completion of Australian Sports Commission Initial survey	Creation of Inclusion Action Plan with dedicated Monash Health representative	Completion of action plan items as identified by external provider AND Demonstrated priority access for Women and Girls Group in club planning (e.g. training, allocations, match scheduling)	AFL Victoria Women & Girls Charter (Gold)

*Identified and Recommended Silver and Gold Programs list is not an exhaustive list. If clubs are engaging with external providers, it is up to the discretion of the Sports Development Officer (SDO) or other members of the Community Sports Teams (if SDO is not available) to approve the external provider and its weighting within the Casey Club Accreditation Program. All approved external providers will need to provide evidence of assessment, action plan and continued support in achieving goals in the action plan to be approved for all three phases of an Inclusion Stream.



Contact City of Casey

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