

Accessibility Action Plan 2018 – 2019

Making Casey more accessible for people with a disability.



'An inclusive, safe and connected community'

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Goal One

Create an accessible Casey for people with a disability

Strategic Objective	Year One – Action	Performance Measures	Responsible Department
1.1. Increase accessibility for Council facilities and infrastructure	1.1.1. Ensure accessibility is considered in the planning of facilities and infrastructure	Complete a review of current planning processes with respect to Australian disability Access Standards and Universal design principles	City Planning
	1.1.2. Improve accessibility of existing Council facilities and infrastructure (where applicable)	<ul style="list-style-type: none"> • Complete an access audit on targeted facilities and infrastructure. • Establish a schedule of modifications 	City Design and Construction
		Complete an audit on existing accessible parking bays noting compliance against current Australian standards	City Design and Construction
		Include an audit of public accessibility signage for the buildings inspected under the annual condition inspection program	City Presentation
	1.1.3. Secure improved transport infrastructure and services	Implementation of Council’s 2018/19 “Commit to Casey” Advocacy Campaign	City Planning Communications
1.2. Improve accessibility of Council services and programs	1.2.1. Ensure information and publications about services and programs are available in a range of accessible formats	Audit of information on existing services and programs	Connected Communities

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Goal Two

Promote inclusion and participation for people with a disability

Strategic Objective	Year One – Action	Performance Measures	Responsible Department
2.1. Increase disability awareness to inform inclusive practice	2.1.1. Increase awareness and understanding to promote inclusion of people with a disability	Investigate staff training opportunities	Connected Communities
	2.1.2. Targeted engagement with local businesses to create awareness of access and inclusion	Number of businesses engaged	City Economy
	2.1.3. Ensure all communication methods for City of Casey consider accessibility	Review current processes and guidelines	Communications
2.2. Improve community participation to enhance social connection	2.2.1. Ensure that Council events and activities are accessible for people with a disability	Number of accessible events and activities that are available	Arts and Cultural Development Events
	2.2.2. Support and encourage programs at Council-run community facilities and leased council facilities to provide inclusive and equitable participation opportunities for people with a disability.	Report on the current number of accessible programs	Active Communities

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Goal Three

Increase leadership and employment opportunities for people with a disability

Strategic Objective	Year One – Action	Performance Measures	Responsible Department
3.1. Increase employment opportunities and outcomes	3.1.1. Maintain policies and practices that support employees with a disability	Undertake a review of current policies and procedures that support employees with a disability	People and Culture
	3.1.2. Introduce methods to increase the representation of people with disabilities across Council's workforce	Establish trainee program	People and Culture
	3.1.3. Enhance local opportunities for employment for people with a disability in Casey	Number of businesses engaged	City Economy
	3.1.4. Reduce barriers to employment for people with a disability	Review culture survey data to identify barriers to employment for people with a disability	People and Culture
3.2. Increase leadership opportunities, in public, political and community life	3.2.1. Build the capacity of people with a disability to take up leadership positions and have a voice in the community	Number of leadership/training opportunities for people with a disability	Connected Communities
	3.2.2. Ensure methods for community engagement are accessible	Review current community engagement methods	Communications