



**Accessibility Framework for Action  
2018 to 2021**

**City of Casey**



**Easy English**



## Hard words

This book has some hard words.

The first time we write a hard word

- the word is in **blue**
- we write what the hard word means.

## You can get help with this book



You can get someone to help you

- read this book
- know what this book is about
- find more information.



## About this book



This book is by the City of Casey.

When you see **we** it means the City of Casey.

This book shows you our **framework** to make Casey more accessible.



A framework is information that helps make a plan.

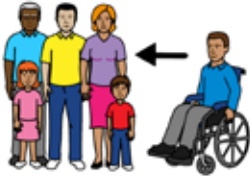
The framework helps us support people with disability in Casey to



- enjoy life
- be the best they can be.

We want a framework to make our community

- connected



- **inclusive.**

Inclusive means everyone in Casey feels like part of the community.

The framework will **review** accessible

- services



- programs



- buildings



- jobs.

Review means we see if something works or if we can make it better.

## Why is our accessibility framework important?



1 in 5 people in Australia have disability.

There will be more people with disability in Casey in the future.

People with disability give important things to the community.



People with disability

- buy things



- have jobs



- go on holidays.

People with disability experience more **barriers** than people without disability.



Barriers are things that make it hard for someone to do something.

## How did we make the framework?



We asked people in the community about disability.

We got information from

- people with disability



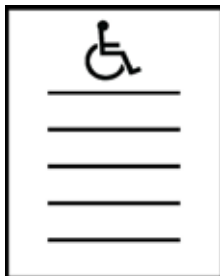
- carers

- parents.



Our plan thinks about the

- disability laws in Australia



- Victorian State Disability Plan

- plans the council already has to make Casey more inclusive and accessible.

## About the City of Casey

Over 300 thousand people live in Casey.

Over 14 thousand people in Casey  
have disability.

The number of people with disability in Casey  
is bigger than in the past.



We know each person with disability in Casey  
is different.



This framework thinks about ways to help  
people with different disabilities and needs.



**It is the law for all communities to be accessible**

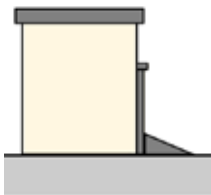
**The Disability Discrimination Act** is a law that says communities must have accessible



- jobs



- buildings



- shops



- services.



## Framework Principles

The framework has 5 **principles**.

Principles are like rules.



### 1 **Autonomy**

We want people with disability to have power to do things on their own.



### 2 **Opportunity**

We want more chances for people with disability to do things they want.



### 3 **Upholding human rights**

It is the right of people with disability to live in an accessible community.



### 4 **Embracing diversity**

We respect differences in all people in Casey including people with disability.

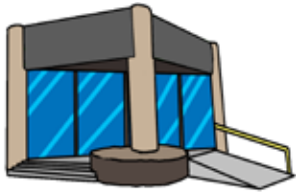


### 5 **Accountability**

We know it is our job to help people with disability in Casey.

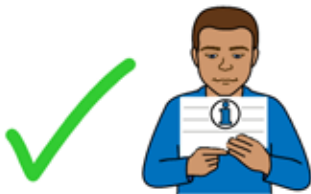
## There are 3 goals to help people with disability access Casey

### Goal 1 Create an accessible Casey for people with disability

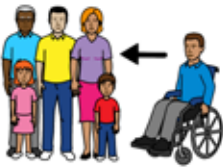


People with disability told us they would like

- more accessible buildings and services



- information and signs that are easy to read.



Better access will help people with disability

- feel included

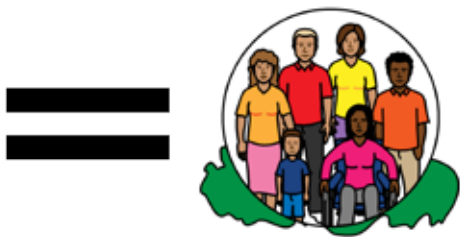


- have more choice and control in their life.

## Goal 2 Promote inclusion and participation for people with disability

Inclusion means everyone feels like part of a place.

Participation means everyone can join in.



People with disability in Casey told us

- they want to do the same things as everyone else in the community
- they do **not** want to rely on others to do things all the time.



We want the Casey community to be better at including people with disability.



A community that knows more about disability will help people with disability

- find jobs
- connect with others in the community
- get involved.



### Goal 3 Increase employment and leadership opportunities for people with disability



People with disability in Casey told us

- they would like the chance to get a job

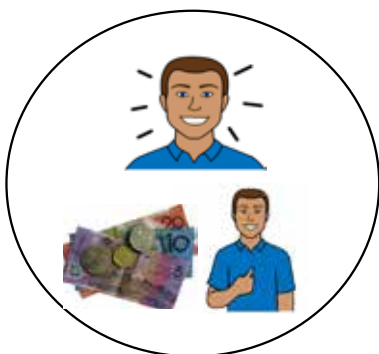


- they want to have a say in things that matter to them.

We want people with disability to have the chance to get a job in Casey.

More jobs can help people with disability

- feel important
- have money
- be independent
- feel **valued** by others.



Valued means people think someone is helpful and important.

## What happens now?



We made an Action Plan that says

- how we will check we do everything we say in the framework

- ways to check we do things well.

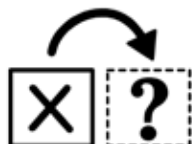
We will check the plan at different times in the year.



We will give a report to the council and Casey community at the end of June 2019.

The report will say

- things we have done so far to help people with disability in Casey



- things we will do next.



## More information

For more information contact the City of Casey



Call 03 9705 5200



Website [www.casey.vic.gov.au](http://www.casey.vic.gov.au)



Email [caseycc@casey.vic.gov.au](mailto:caseycc@casey.vic.gov.au)



The City of Casey is National Relay  
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TTY 133 677

Then ask for 03 9705 5200

Speak and Listen 1300 555 727

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Internet relay users connect to the NRS

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Scope's Communication and Inclusion Resource Centre  
wrote the Easy English in August, 2018. [www.scopeaust.org.au](http://www.scopeaust.org.au)  
To see the original contact the City of Casey.

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